

Briya Adult Ed & Pre-K Teacher Salary Bands SY 25-26

Salary band	Criteria	Minimum annual base salary	Maximum annual base salary
Band A	Recommended for teachers with 1 to 6 years of relevant experience plus the other key parameters* for band placement.	\$55,000	\$68,299
Band B	Recommended for teachers with 7 to 13 years of relevant experience plus the other key parameters* for band placement.	\$63,513	\$89,454
Band C	Recommended for teachers with 14 to 20 years of relevant experience plus the other key parameters* for band placement.	\$85,602	\$108,058

***Other key parameters for band placement include but are not necessarily limited to:**

- Educational achievement, e.g. degree(s), certificate(s), etc.
- Length of tenure at Briya
- Fluency in languages spoken by students (other than English)
- Internal parity

Notes:

- Pay bands are based on master's degree or equivalent.
- Pay bands allow for discretion when determining salaries. They are intended as a guide rather than a rule.
- Teachers with more than 20 years of relevant experience in the role may receive nominal increases every year and thus receive pay above the top end of band C.
- For teachers new to Briya, we may only recognize up to 6 years of prior relevant experience in the field when initially placing such teachers in the above pay bands.